



## Registered Nurse – Permanent – Full Time

**Start Date: Immediately**

### POSITION SCOPE:

Reporting to the Nursing Services Manager, the Registered Nurse practices as a team member and works to full scope of practice, independently providing nursing care to residents. The RN is accountable and responsible for the delivery and quality of care to our residents

### QUALIFICATIONS:

- Understands and promotes a resident focused model of care
- Demonstrated accountability and conflict resolution skills, good judgment and decision making skills, collaboration and teamwork skills
- Strong clinical, communication, organization and interpersonal skills
- Ability to problem solve and make decisions independently and in a group as well as the ability to direct and supervise other resident care staff
- Commitment to continuous improvement and innovation
- Demonstrated leadership abilities and ability to work effectively in a multi-disciplinary team
- Commitment to promoting a culture which promotes resident and employee safety, ethical practice and continuous quality improvement
- Physical capability to perform the duties of the position
- Demonstrated good attendance and exemplary work history in current and past employment
- Availability to work all shifts

### TRAINING & EXPERIENCE:

- Eligible for registration with the College of Registered Nurses of Nova Scotia or currently licensed in the province of Nova Scotia
- Previous experience using a resident focused model of care in a long term care facility
- General computer proficiency including experience with EMAR, PointClickCare and How2Trak considered an asset
- Current Basic Cardiac Life Support (BCLS) certification
- Additional courses (considered an asset) - NS Palliative Care Course, Dementia: Understanding the Journey Course, Foot Care, Wound Care, Mental Health, Cultural Competence, Communication Skills, Conflict Resolution, Crisis Intervention, Gentle Persuasive Approach

### DUTIES & RESPONSIBILITIES INCLUDE: (but are not limited to):

- Administering medications to residents
- Assessing wounds and determining a course of treatment within the RN scope of practice
- Supervising LPNs and CCAs
- Working collaboratively with the interdisciplinary team to develop and maintain plans of care

**Hours of Work:** 80 hours bi-weekly - Evenings

**Salary:** As per Shoreham Scale

If this exciting opportunity interests you, please send your resume to Human Resources Northwoodcare Incorporated

Human Resources  
Northwood  
130 Eileen Stubbs Avenue  
Suite 1 South  
Dartmouth, Nova Scotia  
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Tel: (902) 454-3369  
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### *TERMS OF EMPLOYMENT AS PER CURRENT NSNU COLLECTIVE AGREEMENT*

*Internal applicants will be reviewed first and preference will be given to seniority when skills, abilities, experience and qualifications are equivalent  
Offers of employment contingent upon successful applicant providing a satisfactory Criminal Records Check*