Avanti

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Overview

What is Avanti?

- Brief Summary
- What It Offers
- Operational Benefits

Next Steps

Q&A

Introduction to Avanti Payroll System
- Avanti is a comprehensive, cloud-based payroll, HR and scheduling solution designed to automate payroll processing, manage employee data, and ensure compliance with tax and labor regulations.

Key Components:
- **Payroll**
- **HR Management**
- **Onboarding (still in development)**
- **Scheduling**

Payroll Processing & Compliance

- **Automated Payroll Processing**: Ensures accurate calculations of wages, deductions, and taxes.
- **Tax Compliance**: Automatically updates to reflect local, provincial, and federal tax changes.
- **Timely & Error-Free**: Reduces errors and delays in payroll delivery.

Benefits:

- Enhanced payroll accuracy
- Reduced administrative time and costs
- Ensures timely payments to employees

HR Management
- **Employee Data Management**: Centralized database for storing and accessing employee information.
- **Benefits Administration**: Simplifies tracking and administering employee benefits.
- **Time & Attendance**: Integration with time-tracking systems to ensure accurate attendance and scheduling.
- Electronic Employee Performance Management

Benefits:
- Reduces HR administrative workload
- Facilitates easy tracking of employee records
- Ensures consistency in benefits and attendance management

Onboarding Process (still in development)
- **Digital Onboarding**: Automates new hire paperwork and document management.
- **Employee Self-Service Portal**: New hires can access and complete forms before their first day.

Benefits:
- Faster onboarding process
- Increased employee satisfaction and retention
- Streamlined document management

Scheduling
- **Staff Scheduling**: Allows scheduling of shifts and rotations.
- **Real-Time Adjustments**: Enables real-time changes and notifications for staff schedules.

Benefits:
- Enhanced staff availability and schedule management
- Reduced staffing errors and conflicts
- Improved care continuity for residents

Operational Benefits
- **Time Savings**: Automation reduces manual effort across payroll, HR tasks, and scheduling, speeding up processes.
- **Cost Efficiency**: Minimizes errors and administrative overhead, hopefully leading to reduced costs in payroll, HR, and scheduling, while ensuring more efficient resource utilization.
- **Improved Compliance**: Ensures adherence to labor laws and regulations, reducing compliance risks.
- **Optimized Scheduling**: Automates scheduling, improving staffing efficiency, eliminating conflicts, and reducing gaps in coverage for better care delivery.

Conclusion & Next Steps

- **Avanti** offers a comprehensive, automated solution that not only streamlines payroll but also enhances HR management, onboarding, and scheduling.

- **Operational Impact**: Time savings, improved accuracy, and reduced administrative overhead.

- **Go Live**: Expected Go Live of the system will be May 2025.

Q&A